



## REPORT TO THE JOINT COMMITTEE

20 February 2019

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**Report by:** GwE Managing Director & GwE Lead Director / Chair of Management Board

**Subject:** Business Plan 2019-2020 – Regional Priorities

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### 1.0 Purpose of the Report

1.1 To present the draft regional priorities for 2019-2020 to the Joint Committee for approval.

### 2.0 Background

2.1 The regional business plan sets out the priority areas for improvement across the region.

### 3.0 Considerations

3.1 As outlined in Appendix 1, the strategic objectives aligns with *Education in Wales: Our National Mission* (Welsh Government), and reflects the current regional and national priorities:

1. Developing a high-quality education profession
2. Inspirational leaders working collaboratively to raise standards
3. Strong and inclusive schools committed to excellence, equity and well-being
4. Robust assessment, evaluation and accountability arrangements supporting a self-improving system
5. Transformational Curriculum
6. Business

3.2 The main priorities for improvement have been identified as follows:

- Improve performance in the secondary sector:
  - Improve tracking and assessment systems
  - Improve accountability and management systems
  - Eliminate in school variance
  - Further developing processes for robust self-evaluation and improvement planning
  - Middle Leadership
- Transformational Curriculum
- Additional Learning Needs
- Wellbeing
- Cymraeg 2050 – A million Welsh speakers
- Developing Leadership Programmes
- Teaching and Learning - Regional Shirley Clarke Project - Formative assessment
- Peer engagement model
- Restructuring the service

3.3 The GwE Business Planning Framework that's in place ensures clarity and strategic coordination in the delivery of the priorities on a local, regional and national level.

3.4 The regional business plan set out the priorities across the region. These priorities are those at Level 1 and are the responsibility of the Managing Director and Chair of the Management Board to deliver as the accountable officers. The Joint Committee are ultimately accountable for the delivery against the priorities.

3.5 Annual Level 2 and 3 plans sit below the Level 1 plan and give more detailed information with regard to national, regional and local priorities. The Level 2 and 3 plans provide detail with regard to the actions to be delivered and the outputs and success criteria to be

achieved. The 3 level business planning framework developed ensures accountability for delivery and provides the structure for monitoring progress effectively.

3.6 Progress against the business plan will be reported quarterly at future Joint Committee meetings.

#### **4.0 Recommendations**

4.1 The Joint Committee is asked to approve the revised regional priorities for 2019-20.

#### **5.0 Financial Implications**

5.1 There are no financial implications arising from this report. GwE will operate within the current financial resources.

#### **6.0 Equalities Impact**

6.1 There are no new equalities implications arising from this report.

#### **7.0 Personnel Implications**

7.1 There are no new personnel implications arising from this report.

#### **8.0 Consultation Undertaken**

8.1 The GwE Management Board have been central to the development of the priorities.

#### **9.0 Appendices**

9.1 Appendix 1 - (Draft) Strategic Objectives and Regional Priorities

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### **OPINION OF THE STATUTORY OFFICERS**

#### **Monitoring Officer:**

No comments in relation to propriety.

**Statutory Finance Officer:**

The author states in paragraph 5 that there will be no additional financial implications arising from this report, hence GwE is expected to implement the plan to reflect these priorities within its current budget.

